



501 Commons, including the Executive Service Corps of Washington

1 SELF-ASSESSMENT AND PATHWAYS

The [Five Elements Self-assessment](#) tool (available to your community for free on our website) and the accompanying Pathways consultation have been very well received. We have had a local foundation pay for Pathways for 15 of their grantees. Organizations get 30 hours of consultation as well as the focused recommendations that are sent to everyone taking the self-assessment. **Consider directing your clients to the tool and offering a Pathways consultation as well.** Contact Jan@501commons.org to learn more. .

2 HR SERVICES & CLIMATE SURVEY CONTINUES TO GROW

Our HR practice, which continued to grow rapidly this year. Revenues grew rapidly this year. This comes from a combination of projects done by service corps members, ongoing services to our “HR Partner” clients delivered by staff and contractors, and climate survey clients.

If you have clients interested in a staff/climate survey, please contact us. We have a survey customized to nonprofits that provides a great tool to help managers understand the perceptions of staff. We will administer the survey and produce the report for you to deliver and you can provide consultative services to help the organization take action on the results.

3 LEARNING CONNECTIONS

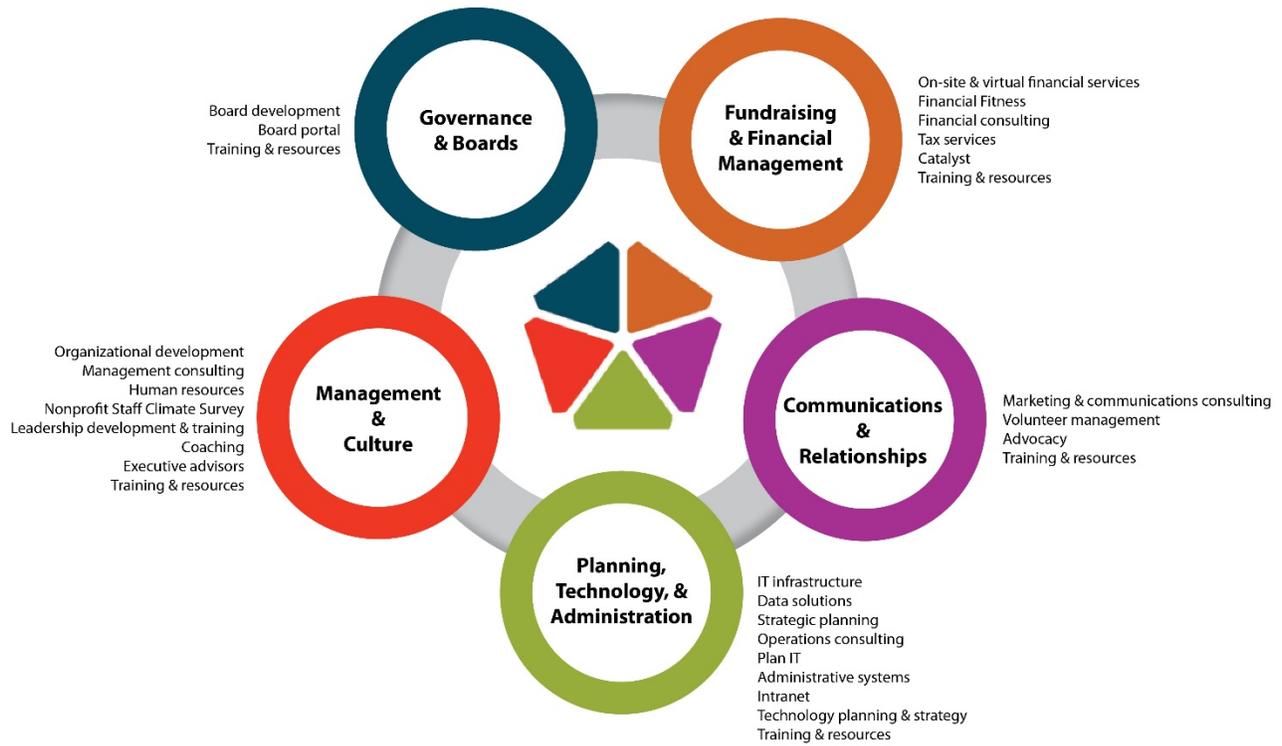
We recently launched [Learning Connections](#), a new online resource that connects nonprofit employees and those who want a career in the nonprofit sector with trainings, leadership resources, nonprofit career information, and other tools. Learning Connections includes:

1. [Learning Connections Catalog](#) – An online database of training/workshops leadership programs, nonprofit degree options, and professional development resources across Washington (trainers and consultants can [submit their listings](#) through our easy-to-use online forms at no cost).
2. [Career Resources](#) – Job research and advice on entering or advancing in a nonprofit career.
3. [Leadership Development](#) and [Research](#) – Brush up on the latest research and explore resources to help you build your leadership skills.
4. Advice for [Employers](#) and [Trainers](#) supporting the development of the nonprofit workforce.

3 SERVICES OFFERED BY 501 COMMONS

In 2017 we provided services to 700 organizations totaling 1200 engagements in the following areas:

Our Services



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