#### **Short Form**

OMB No. 1545-0047

### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form, as it may be made public. Go to *www.irs.gov/Form990EZ* for instructions and the latest information.

Department of the Treasury Internal Revenue Service Open to Public Inspection

A	For the	2022 calend	ar year, or tax year beginning	01/01/2022	and ending	12	/31/2022			
В	Check if ap	oplicable:	C Name of organization			D Empl	oyer identificati	on number		
	Address c	change	EXECUTIVE SERVICE CORPS UNITE					12		
Ц	Name cha	-	Number and street (or P.O. box if mail is not	ail is not delivered to street address) Room/suite			E Telephone number			
Н	Initial retur		c/o Michael Towers-87 Remsen Stree	et		347-640-1227				
Н	Amended	n/terminated	City or town, state or province, country, and	ZIP or foreign postal code		F Group Exemption				
П	Applicatio		Brooklyn, NY 11201			Num	nber			
G		ting Method:	Cash 🖌 Accrual Other (spec	ify):		Check	lif the organiz	ation is <b>not</b>		
		www.esc		···			to attach Sch			
			eck only one) – 🖌 501(c)(3) 🗌 501(c) (	) (insert no.) 🗌 4947(a	a)(1) or 527	(Form 9				
			Corporation Trust				,			
		•	7b to line 9 to determine gross receipts.			tal assets				
			500,000 or more, file Form 990 instead				. ¢	4,905		
_	Part I		e, Expenses, and Changes in I				tions for Pa			
	arti		the organization used Schedule (		•			•		
	4		ons, gifts, grants, and similar amoun				1			
	1						2	0		
	2	-	ervice revenue including governmer					0		
	3		ip dues and assessments			• • •	3	4,905		
	4	Investment			· · · · ·	• • •	4	0		
	5a		ount from sale of assets other than in		5a	0				
	b		or other basis and sales expenses		5b	0	_			
	С		ss) from sale of assets other than in	ventory (subtract line 5b f	rom line 5a) .		5c	0		
	6	-	nd fundraising events:							
đ	а		ome from gaming (attach Sched		L . I					
ñ		\$15,000) .			6a	0				
Revenue	b		me from fundraising events (not inc		0 of contribut	ions				
Å			aising events reported on line 1) (a							
			ch gross income and contributions e		6b	0				
	C		t expenses from gaming and fundra		6c	0				
	d		e or (loss) from gaming and fundra	aising events (add lines 6	a and 6b and s	subtract				
		line 6c) .				• • •	6d	0		
	7a	Gross sale	s of inventory, less returns and allow		7a	0				
	b	Less: cost	of goods sold		7b	0				
	С		it or (loss) from sales of inventory (s				7c	0		
	8	Other reve	nue (describe in Schedule O)				8	0		
	9	Total reve	nue. Add lines 1, 2, 3, 4, 5c, 6d, 7c,	and 8			9	4,905		
	10	Grants and	d similar amounts paid (list in Sched	ule O)			10	0		
	11	Benefits pa	aid to or for members				11	0		
ŝ	12	Salaries, o	ther compensation, and employee b	enefits			12	0		
Expenses	13	Profession	al fees and other payments to indep	endent contractors			13	0		
be	. 14	Occupancy	y, rent, utilities, and maintenance				14	0		
Щ	15		ublications, postage, and shipping				15	0		
	16		enses (describe in Schedule O) .Se				16	3,337		
	17	Total expe	enses. Add lines 10 through 16				17	3,337		
	10		(deficit) for the year (subtract line 17				18	1,568		
ets	19		or fund balances at beginning of					.,		
<b>Ass</b>			ar figure reported on prior year's retu				19	15,580		
Net Assets	20		nges in net assets or fund balances				20	15,580		
	21		or fund balances at end of year. Co				21	17,148		
Fo			ion Act Notice, see the separate instru	¥	Cat. No. 106421			990-EZ (2022)		
	. i aperi		and the network of the separate motion		Jai. NO. 100421		Form	33 <b>0-LL</b> (2022)		

Form 9	990-EZ (2022)					Page <b>2</b>
Pa	t II Balance Sheets (see the instructions f	or Part II)				
	Check if the organization used Schedule	O to respond to an				🔽
				(A) Beginning of year		(B) End of year
22	Cash, savings, and investments			16,580		18,148
23	Land and buildings				23	0
24	Other assets (describe in Schedule O)		· · · · · · · ·	-	24	0
25				16,580		18,148
26	Total liabilities (describe in Schedule O) See Sc			1,000		1,000
27 Par	Net assets or fund balances (line 27 of column			15,580	27	17,148
Far	Statement of Program Service Accom Check if the organization used Schedule				-	Expenses
What	is the organization's primary exempt purpose?	to provide nonprofit	s with capacity buildi	ng services		uired for section c)(3) and 501(c)(4)
as m	ribe the organization's program service accomplisie leasured by expenses. In a clear and concise mons benefited, and other relevant information for ear	anner, describe the			orga othe	nizations; optional for rs.)
28	Host nationwide online convening meeting for all aff	iliates to discuss bes	t practices and acco	mplishments		
	(Grapte \$	includes foreign gra	ints, check here .		28a	
29	(Grants \$ 0) If this amount		ints, check here .	· · · · <b></b>	208	0
	(Grants \$ ) If this amount	includes foreign gra	ints, check here .	·····	29a	
30			-,			
			ints, check here .		30a	
31	Other program services (describe in Schedule O)					
			ints, check here .		31a	0
-	Total program service expenses (add lines 28a t				32	0
Par					struc	ctions for Part IV)
	Check if the organization used Schedule			Partiv	· ·	· · · · <u> </u>
	(a) Name and title	<b>(b)</b> Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC/ 1099-NEC) (if not paid, enter -0-)	(d) Health benefits, contributions to employe benefit plans, and deferred compensation		Estimated amount of ther compensation
*	/ne Koretos d Chair	2.00	0		0	0
	d Factor	2.00	0		0	0
	Chair	2.00				Ŭ
	Moore	2.00	0		0	0
Secr	etary					
Mich	ael Towers	2.00	0		0	0
Trea	surer					
Julie	Crockford	2.00	0		0	0
Direc	stor				_	
	y Kowalski	2.00	0		0	0
Direc					_	
	Rather	2.00	0		0	0
Direc		0.00		 		
Direc	Yetzer	2.00	0		0	0
	Greenaum	2.00	0		0	0
Direc		2.00	0		<b>~</b>	0
	di Williams	2.00	0		0	0
Direc		2.00				Ŭ
	ine Van Haitsma	2.00	0		0	0
Direc		1				

Form 99	00-EZ (2022)		Р	age <b>3</b>
Part	V Other Information (Note the Schedule A and personal benefit contract statement requirements instructions for Part V.) Check if the organization used Schedule O to respond to any question in this			
00			Yes	No
33	Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O	33		~
34	Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed	33		~
•	copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the			
	change on Schedule O. See instructions	34		~
35a	Did the organization have unrelated business gross income of \$1,000 or more during the year from business			
	activities (such as those reported on lines 2, 6a, and 7a, among others)?	35a		<ul> <li></li> </ul>
b C	If "Yes" to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice,	35b		
C	reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III	35c		~
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets			
	during the year? If "Yes," complete applicable parts of Schedule N	36		~
37a	Enter amount of political expenditures, direct or indirect, as described in the instructions <b>37a</b>	-		
b	Did the organization file <b>Form 1120-POL</b> for this year?	37b		~
38a	any such loans made in a prior year and still outstanding at the end of the tax year covered by this return?	38a		~
b	If "Yes," complete Schedule L, Part II, and enter the total amount involved 38b	000		-
39	Section 501(c)(7) organizations. Enter:	1		
а	Initiation fees and capital contributions included on line 9	1		
b	Gross receipts, included on line 9, for public use of club facilities	-		
40a	Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under: section 4911: 0; section 4912: 0; section 4955: 0			
b	Section 4911, section 4912, section 4953, section 4953, section 4958, section 495			
-	excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year			
	that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	40b		~
С	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912,			
	4955, and 4958			
d	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax on line			
	40c reimbursed by the organization			
е	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T	40		
41	List the states with which a copy of this return is filed:	40e		~
42a		347-64	0-1227	,
	Located at: c/o Michael Towers 87 Remsen Street, Brooklyn, NY 11201 ZIP + 4	112		
b	At any time during the calendar year, did the organization have an interest in or a signature or other authority over		Yes	No
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country:	42b		~
	See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and			
	Financial Accounts (FBAR).			
с	At any time during the calendar year, did the organization maintain an office outside the United States?	42c		~
40	If "Yes," enter the name of the foreign country:			
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of <b>Form 1041</b> —Check here and enter the amount of tax-exempt interest received or accrued during the tax year	• •	• •	
			Yes	No
44a	Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be			-
	completed instead of Form 990-EZ	44a		~
b	Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ			
с	completed instead of Form 990-EZ	44b 44c		<u>~</u>
d	If "Yes" to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an			•
-	explanation in Schedule O	44d		
45a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	45a		~
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the			
	meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ. See instructions	45b		~
				*

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			Yes	No
46	Did the organization engage, directly or indirectly, in political campaign activities on behalf of or in opposition			
	to candidates for public office? If "Yes," complete Schedule C, Part I	46		V

Part VI	Section 501(c)(3) Organizations Only
	All section 501(c)(3) organizations must answer questions 47-49b and 52, and complete the tables for lines
	50 and 51

	Check if the organization used Schedule O to respond to any question in this Part VI			
			Yes	No
47	Did the organization engage in lobbying activities or have a section 501(h) election in effect during the tax			
	year? If "Yes," complete Schedule C, Part II	47		~
48	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	48		~
49a	Did the organization make any transfers to an exempt non-charitable related organization?	49a		~
b	If "Yes," was the related organization a section 527 organization?	49b		

50 Complete this table for the organization's five highest compensated employees (other than officers, directors, trustees, and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

(a) Name and title of each employee	<b>(b)</b> Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC/ 1099-NEC)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimated amount of other compensation
None				

f Total number of other employees paid over \$100,000 . . .

51 Complete this table for the organization's five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

. .

(a) Name and business address of each independent contractor	(b) Type of service	(c) Compensation
None		
d Total number of other independent contractors each receiving	over \$100,000	

52 Did the organization complete Schedule A? Note: All section 501(c)(3) organizations must attach a

\_\_\_\_\_completed Šchedule A \_\_\_\_. Yes 🗌 No

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign	Signature of officer			Date				
Here	Michael Towers, Chief Financial Officer							
	Type or print name and title							
Paid Preparer	Print/Type preparer's name	Preparer's signature	Date		Check if if self-employed	PTIN		
Use Only	Firm's name	Firm's EIN						
	Firm's address				Phone no.			
May the IRS	Aay the IRS discuss this return with the preparer shown above? See instructions							

SCHE	DULE	A
(Form	990)	

(B)

(C)

(D)

(E) Total

## **Public Charity Status and Public Support**

OMB No. 1545-0047 2022

Department of the Treasury
Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Open to
Inspe

Department of the Treasury Attach to Form 990 or Form 990-EZ. Open to P					Open to Public			
	al Revenue Service	Got	to www.irs.gov/Fo	Form990 for instructions and the latest information.				Inspection
Name	of the organization	e organization Employer identification number					n number	
EXECUTIVE SERVICE CORPS UNITED STATES 14-1975312						75312		
Pa	Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.							
The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)								
1	1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).							
2	2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).)							
3	•	•		anization described in				
4		search organization ame, city, and state		onjunction with a hosp	oital desc	ribed in <b>s</b>	ection 170(b)(1)(A)	(iii). Enter the
5		tion operated for <b>(b)(1)(A)(iv)</b> . (Com		college or university	owned o	r operate	ed by a government	al unit described in
6		•	•	mental unit described				
7		tion that normally section 170(b)(1)		tantial part of its sup te Part II.)	port from	a gover	nmental unit or fron	n the general public
8	🗌 A communit	y trust described i	n <b>section 170(b</b> )	(1)(A)(vi). (Complete I	Part II.)			
9				d in <b>section 170(b)(1)</b> iculture (see instructio				
10	receipts fror support fron	n activities related n gross investmen	to its exempt fu t income and un	e than 33 <sup>1</sup> /3% of its su nctions, subject to ce related business taxal 75. See <b>section 509(</b> a	rtain exce ole incom	eptions; a ne (less se	and (2) no more than action 511 tax) from	$33^{1}/_{3}\%$ of its
11	🗌 An organizat	tion organized and	l operated exclus	sively to test for public	safety.	See <b>sect</b> i	ion 509(a)(4).	
12	one or more	publicly supported	d organizations d	vely for the benefit of, escribed in <b>section 50</b> the type of supporting	<b>)9(a)(1)</b> o	r section	509(a)(2). See sect	ion 509(a)(3). Check
а	the supp	orted organization	n(s) the power to	l, supervised, or contr regularly appoint or e ete Part IV, Sections	lect a ma	jority of t		
b	<b>b Type II.</b> A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C.							
c				ting organization oper ns). <b>You must comp</b> l				ally integrated with,
d Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V.								
e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.								
f Enter the number of supported organizations								
g Provide the following information about the supported organization(s).								
	(i) Name of support	ed organization	(ii) EIN	(iii) Type of organization (iv) Is the organization (v) Amount of monetary (vi) Amount (described on lines 1–10 listed in your governing support (see other support				(vi) Amount of other support (see instructions)
					Yes	No		
(A)								

# Part IISupport Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under<br/>Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Secti	on A. Public Support						
Calen	dar year (or fiscal year beginning in)	<b>(a)</b> 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
	on B. Total Support		1		1	1	
	dar year (or fiscal year beginning in)	<b>(a)</b> 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities, etc					12	
13	First 5 years. If the Form 990 is for the organization, check this box and stop he on C. Computation of Public Support	re				ear as a sectio	
<u>3ecu</u> 14	Public support percentage for 2022 (line 6	-		11 column (f)		14	%
14	Public support percentage from 2022 (inter Public support percentage from 2021 Sch					15	<u> </u>
16a	<b>33</b> <sup>1</sup> / <sub>3</sub> % <b>support test—2022.</b> If the organization qua	ization did not	check the box	k on line 13, ai	nd line 14 is 3	3 <sup>1</sup> /3% or more,	check this
b	<b>331</b> /3% <b>support test—2021.</b> If the organi this box and <b>stop here</b> . The organization						
17a	<b>10%-facts-and-circumstances test</b> - <b>20</b> 10% or more, and if the organization m Part VI how the organization meets the organization	eets the facts facts	-and-circumst umstances tes	ances test, ch	eck this box a zation qualifies	and stop here.	Explain in
b							
18	Private foundation. If the organization of instructions						x and see

#### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secu	on A. Public Support						
Calen	dar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and membership fees						
_	received. (Do not include any "unusual grants.")	3,550	4,450	3,720	3,878	4,905	20,503
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	3,550	4,450	3,720	3,878	4,905	20,503
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						20 502
Section	on B. Total Support						20,503
-	dar year (or fiscal year beginning in)	<b>(a)</b> 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9	Amounts from line 6	3,550	4,450	3,720	3,878	4,905	20,503
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents, royalties, and income from similar sources.						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included on line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets						
	(Explain in Part VI.)						
13	<b>Total support.</b> (Add lines 9, 10c, 11, and 12.)	3,550	4,450	3,720	3,878	4,905	20,503
14	First 5 years. If the Form 990 is for the						
	organization, check this box and stop he						· · · 🗆
	on C. Computation of Public Suppor						
15	Public support percentage for 2022 (line 8					15	100 %
<u>16</u>	Public support percentage from 2021 Sch					16	100 %
	on D. Computation of Investment Inc			uline 10. eeku	aa.a. (f))	47	<b>a</b> 0/
17 18	Investment income percentage for <b>2022</b> (Investment income percentage from <b>2021</b>			•	( ))	17 18	<u> </u>
18 19a	33 <sup>1</sup> / <sub>3</sub> % support tests – 2022. If the organ						
190	17 is not more than $33^{1}/_{3}$ %, check this box						
b	331/3% support tests-2021. If the organiz	ation did not cl	neck a box on	ine 14 or line 1	9a, and line 16	is more than 3	3 <sup>1</sup> /3%, and
	line 18 is not more than 33 <sup>1</sup> / <sub>3</sub> %, check this l	-	-	-			
20	Private foundation. If the organization di	d not check a l	box on line 14,	19a, or 19b, c	heck this box a		tions .

#### Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in **Part VI**.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in Part VI.*
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in Part VI.*
- **c** Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in Part VI.*
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Yes No

1

2

3a

3b

3c

4a

4b

4c

5a

5b 5c

6

7

8

9a

9b

9c

10a

# 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in **Part VI** how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the

supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.

Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.

#### Section C. Type II Supporting Organizations

1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in **Part VI** how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).

#### Section D. All Type III Supporting Organizations

- Yes No 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). 2 3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's
- income or assets at all times during the tax year? If "Yes," describe in **Part VI** the role the organization's supported organizations played in this regard.

#### Section E. Type III Functionally Integrated Supporting Organizations

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).
- **a** The organization satisfied the Activities Test. Complete **line 2** below.
- **b** The organization is the parent of each of its supported organizations. *Complete line 3 below.*
- c 🗌 The organization supported a governmental entity. Describe in **Part VI** how you supported a governmental entity (see instructions).
- 2 Activities Test. Answer lines 2a and 2b below.
- **a** Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in **Part VI identify those supported organizations and explain** how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in **Part VI** the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. *Answer lines 3a and 3b below.*
- **a** Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If "Yes" or "No," provide details in Part VI.*
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If "Yes," describe in Part VI the role played by the organization in this regard.*

Yes No

1

2

1

3

2a

2b

3a

3b

Yes No

Yes No

Part	V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	gani	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ			ions A through E.
Sect	ion A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	<b>Discount</b> claimed for blockage or other factors (explain in detail in <b>Part VI</b> ):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C-Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to			
-	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function	allv i	ntegrated Type III suppo	rting organization

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization 7 (see instructions).

Schedule A (Form 990) 2022

Schedu	le A (Form 990) 2022			Page <b>7</b>	
Part	V Type III Non-Functionally Integrated 509(a)(3	B) Supporting Organi	zations (continued)		
Sect	on D-Distributions			Current Year	
1	Amounts paid to supported organizations to accomplish e				
2					
	organizations, in excess of income from activity		2		
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	inizations 3		
4	Amounts paid to acquire exempt-use assets		4		
5	Qualified set-aside amounts (prior IRS approval required-	•	· · · · · · · · · · · · · · · · · · ·		
	Other distributions (describe in <b>Part VI</b> ). See instructions.		6		
7 8	<b>Total annual distributions.</b> Add lines 1 through 6.	h the everesimetics is use	7		
0	Distributions to attentive supported organizations to whic (provide details in <b>Part VI</b> ). See instructions.	in the organization is res	8 sponsive		
9	Distributable amount for 2022 from Section C, line 6		9		
10	Line 8 amount divided by line 9 amount		10		
Sect	on E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2022	(iii) Distributable Amount for 2022	
1	Distributable amount for 2022 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2022 (reasonable cause required — <i>explain in Part VI</i> ). See instructions.				
3	Excess distributions carryover, if any, to 2022				
а	From 2017				
b	From 2018				
C	From 2019				
d	From 2020				
e	From 2021				
f	Total of lines 3a through 3e				
<u> </u>	Applied to underdistributions of prior years				
<u>h</u>	Applied to 2022 distributable amount				
i	Carryover from 2017 not applied (see instructions)				
	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2022 from Section D, line 7: \$				
а	Applied to underdistributions of prior years				
b	Applied to 2022 distributable amount				
C	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.				
6	Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in</i> <b>Part VI</b> . See instructions.				
7	<b>Excess distributions carryover to 2023.</b> Add lines 3j and 4c.				
8	Breakdown of line 7:				
а	Excess from 2018				
b	Excess from 2019				
С	Excess from 2020				
d	Excess from 2021				
e	Excess from 2022				

Schedule A (Form 990) 2022

Part VISupplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)


#### SCHEDULE O (Form 990)

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.



Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

EXECUTIVE SERVICE CORPS UNITED STATES

EXECUTIVE SERVICE CORPS UNITED STATES	14-1975312

Cat. No. 51056K

#### Schedule O, Statement 1 Form: Form 990-EZ (2022)

EIN: 14-1975312

Part I, Line 16

#### Page: 1

#### Other Expenses Structured Explanation

Description	Amount
annual conference sponsored attendance	1,500
insurance	965
websitem accounting and other	872
Total:	3,337

Page: 2

#### EXECUTIVE SERVICE CORPS UNITED STATES

EIN: 14-1975312

Part II, Line 26

**Other Liabilities Structured Explanation** 

Description	EOY Amount
conference costs owed to	1,000
Total:	1,000